

Table II-3: Trends in the Average Teacher Salary, 2002-03 to 2004-05

State	Average Salary						Percentage Change		
	2002-03		2003-04		2004-05		2002-03 Annual Chang	2002-03	2002-03
	to	to	to	to	to	to	to	to	
Connecticut	\$ 53,962	2	\$ 56,516	1	\$ 57,760	1	4.7%	2.2%	7.0%
California	55,673	1 ^a	56,444	2	57,604	2	1.4%	2.1%	3.5%
New Jersey	52,243	6 ^a	53,872	6 ^b	56,635	3	3.1%	5.1%	8.4%
Illinois	51,496	8	54,897	4 ^b	56,494	4	6.6%	2.9%	9.7%
Rhode Island	52,879	5	54,809	5	56,432	5	3.7%	3.0%	6.7%
New York	53,017	4	55,181	3	55,665	6	4.1%	0.9%	5.0%
Massachusetts	51,803	7 ^a	53,733	7 ^b	54,688	7	3.7%	1.8%	5.6%
Michigan	53,178	3 ^a	52,161	9 ^b	53,959	8	-1.9%	3.4%	1.5%
Pennsylvania	51,425	9	52,640	8	53,281	9	2.4%	1.2%	3.6%
Delaware	50,441	10 ^a	51,122	11	52,924	10	1.4%	3.5%	4.9%
Alaska	49,694	11	51,136	10	52,467	11	2.9%	2.6%	5.6%
Maryland	49,679	12 ^a	50,303	12	52,330	12	1.3%	4.0%	5.3%
Ohio	45,515	15	47,659	14 ^b	49,438	13	4.7%	3.7%	8.6%
Oregon	47,463	13	47,829	13	48,320	14	0.8%	1.0%	1.8%
Hawaii	42,768	19	45,474	18 ^b	47,833	15	6.3%	5.2%	11.8%
Minnesota	44,745	18	45,499	17 ^b	47,411	16	1.7%	4.2%	6.0%
Indiana	44,966	16	45,791	16	46,591	17	1.8%	1.7%	3.6%
Georgia	45,537	14 ^a	45,848	15	46,437	18	0.7%	1.3%	2.0%
Washington	44,961	17	45,437	19	45,722	19	1.1%	0.6%	1.7%
Virginia	42,677	21 ^a	43,936	20	45,377	20	3.0%	3.3%	6.3%
Vermont	41,463	27 ^a	43,009	24	44,346	21	3.7%	3.1%	7.0%
Colorado	42,679	20	43,330	21 ^b	43,965	22	1.5%	1.5%	3.0%
New Hampshire	41,909	24	42,689	25	43,941	23	1.9%	2.9%	4.8%
North Carolina	42,411	23	43,211	22	43,343	24	1.9%	0.3%	2.2%
Nevada	41,795	25	43,211	23	43,212	25	3.4%	0.0%	3.4%
Wisconsin	41,617	26	41,687	27	43,099	26	0.2%	3.4%	3.6%
Florida	40,275	29 ^a	42,009	26 ^b	43,095	27	4.3%	2.6%	7.0%
South Carolina	40,362	28	41,162	28	42,189	28	2.0%	2.5%	4.5%
Tennessee	39,186	32	40,318	30	42,076	29	2.9%	4.4%	7.4%
Arkansas	37,536	42	39,266	35	41,489	30	4.6%	5.7%	10.5%
Kentucky	38,485	36 ^a	40,310	31 ^b	41,075	31	4.7%	1.9%	6.7%
Texas	39,972	30	40,476	29	41,009	32	1.3%	1.3%	2.6%
Maine	38,518	34	39,864	33	40,935	33	3.5%	2.7%	6.3%
Idaho	39,784	31	40,111	32	40,864	34	0.8%	1.9%	2.7%
Wyoming	38,838	33 ^a	39,533	34 ^b	40,487	35	1.8%	2.4%	4.2%
Nebraska	37,896	40	38,343	41 ^b	39,441	36	1.2%	2.9%	4.1%
New Mexico	36,805	44 ^a	38,469	39	39,391	37	4.5%	2.4%	7.0%
Kansas	38,030	38	38,630	36 ^b	39,351	38	1.6%	1.9%	3.5%
Iowa	38,000	39	38,381	40	39,284	39	1.0%	2.4%	3.4%
Arizona	42,529	22 ^a	38,534	37 ^b	39,095	40	-9.4%	1.5%	-8.1%
Missouri	37,640	41 ^a	38,223	43 ^b	39,064	41	1.5%	2.2%	3.8%
Louisiana	36,365	45 ^a	37,918	44 ^b	39,022	42	4.3%	2.9%	7.3%
Montana	35,754	46	37,184	46	38,485	43	4.0%	3.5%	7.6%
West Virginia	38,497	35	38,496	38 ^b	38,404	44	0.0%	-0.2%	-0.2%
Mississippi	35,135	47	36,217	47	38,212	45	3.1%	5.5%	8.8%
Alabama	37,238	43 ^a	38,285	42 ^b	38,186	46	2.8%	-0.3%	2.5%
Oklahoma	34,877	48 ^a	35,061	49	37,879	47	0.5%	8.0%	8.6%
Utah	38,268	37	37,228	45 ^b	37,006	48	-2.7%	-0.6%	-3.3%
North Dakota	33,869	49	35,411	48	36,449	49	4.6%	2.9%	7.6%
South Dakota	32,416	50 ^a	33,236	50	34,039	50	2.5%	2.4%	5.0%
U.S. Average	\$ 45,578		\$ 46,565		\$ 47,602		2.2%	2.2%	4.4%

^a The 2002-03 salary numbers have in some instances been revised by state education agencies and thus differ from the reporting in the AFT Survey and Analysis of Teacher Salary Trends 2003, thus altering the U.S. Average.

^b The 2003-04 salary numbers have in some instances been revised by state education agencies and thus differ from the reporting in the AFT Survey and Analysis of Teacher Salary Trends 2004, thus altering the U.S. Average.

Source: American Federation of Teachers, annual survey of state departments of education.